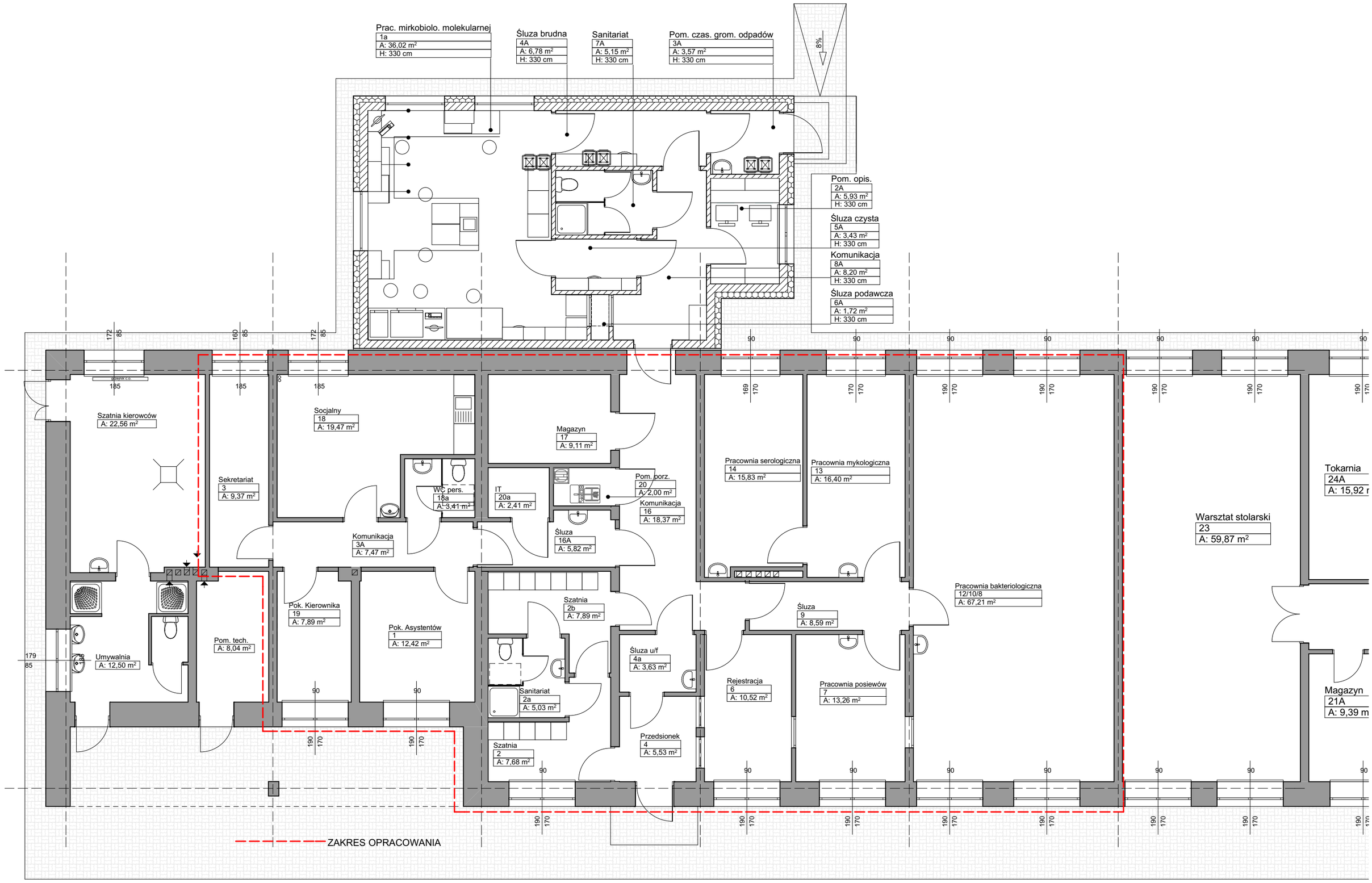ZAŁĄCZNIK NR 3 - KONCEPCJA